



**CAL POLY**

Student Services

ORFALEA COLLEGE OF BUSINESS

## **In Solidarity with Black Lives Matter**

Collectively and individually, OCOB Student Services stands with and in support of the Black community. We stand against and explicitly condemn the actions of white supremacy, police brutality, and the dehumanization of people of color. We hold ourselves accountable to disrupt systems of oppression and anti-Blackness in our offices, across our programs, Cal Poly, and our communities. We will continue to reinforce our Multicultural Business Program mission, which is to support students from traditionally underserved, historically underrepresented, and marginalized backgrounds.

To our Black students, staff, faculty and communities- we see you, we value you, and we stand with you. We grieve for those who have lost their lives, their loved ones, and their opportunity in life as a result of prejudice and discrimination. We are committed to being an anti-racist organization, and acknowledge that solidarity is a process requiring education and action. Orfalea Student Services is committed to engaging in ongoing efforts to create anti-racist student support services through:

- Creating safe and brave spaces for students across our advising, mentoring, multicultural business, career readiness, and ambassador programs by listening, learning, and fostering a culture of trust, compassion, respect, and inclusion.
- Providing professional development of staff and student leaders about identity, unconscious bias, racism, white supremacy, and other forms of structural oppression and inequalities that affect our students of color.
- Incorporating new learning objectives in BUS 100 and BUS 206 student development courses to educate all OCOB students.
- Acknowledging that silence and inaction contribute to the maintenance of ongoing institutional racism.

These commitments will guide intentional, ongoing conversations about how we can do better, striving towards inclusion in support of student success. Now is the time to engage in these conversations, educate yourself, use your privilege and platform to stand in solidarity, so that Black lives can continue to matter, belong, and persist.

In Solidarity,  
OCOB Student Services Staff

### **Resources:**

- [Counseling Services](#)
- [Cross Cultural Centers](#)
- [Why Teaching Black Lives Matter Matters](#)
- [CTLT: Diversity & Inclusion in the Classroom](#)
- [Anti-Racism Resources](#)
- [Antiracist Reading List](#)
- [White Privilege Toolkit](#)
- [Ally Resource Guide](#)
- [NAACP San Luis Obispo](#)
- [Race Matters SLO](#)
- [Donate](#)