

**For Students on Catalogs:
Fall 1998 - Summer 2005**

HUMAN RESOURCES MANAGEMENT CONCENTRATION DECLARATION
CALIFORNIA POLYTECHNIC STATE UNIVERSITY – ORFALEA COLLEGE OF BUSINESS

Student Name: _____

Graduation Date: _____

EmplID: _____

Date: _____

The Human Resources Management (HRM) concentration is designed to be flexible enough to allow each student the opportunity to develop basic proficiency in the core functional activities and to attain an individually tailored occupational goal by elective course specialization in Human Resources Management. Course prefixes are listed for the 2001-2003 catalog.

I. Required Concentration Courses	16 units
BUS 384 Human Resources Management	4
BUS 471 Compensation	4
BUS 475 Staffing	4
BUS 476 Employee Training & Development	4

II. Elective Courses for Concentration	16 units
The student is to select an additional 16 units from the following upper division courses in consultation with the concentration coordinator. This selection should be made in consonance with the student's occupational goals and interests.	

CONCENTRATION ELECTIVES	UNITS
___ BUS 407 Managing People in Global Markets	4
___ BUS 472 Labor Relations	4
___ BUS 473 Employment Law	4
___ BUS 477 Organization Development	4
___ BUS 486 Human Resource Information Systems	4
OTHER ELECTIVES	UNITS
___ AGB 401 Mng Cultural Diversity in Ag Labor Relations	4
___ BUS 302 International & Cross Cultural Management	4
___ BUS 347 Marketing Information and Analysis	4
___ BUS 382 Organization & Management Theory	4
___ BUS 400 Special Problems for Advanced Undergrads	1-4
___ BUS 430 Cooperative Education/Internship *	4
___ BUS 449 Sales Management	4
___ BUS 478 Organization Design	4
___ BUS 481 Service Operations Management	4
___ BUS 483 Seminar in Managerial Consultation	4
___ ECON 413 Labor Economics **	4

OTHER ELECTIVES (CONTINUED)	UNITS
___ ENGL 310 Corporate Communication	4
___ IME 319 Human Factors Engineering	3
___ IT 411 Industrial Safety & Health	4
___ KINE 450 Worksite Health Promotion Programs	3
___ PHIL 335 Social Ethics (GE C3/C4/USCP)	4
___ PHIL 337 Business Ethics (GE C3/C4)	4
___ POLS 454 Public Personnel Policy	4
___ PSY 301 Psychology of Personal Development	4
___ PSY 305 Personality	4
___ PSY 317 Psychology of Stress	4
___ PSY 318 Psychology of Aging	4
___ PSY 329 Research Methods In Psychology	3
___ PSY 432 Psychological Testing	4
___ PSY 494 Psychology of Technological Change	4
___ REC 312 Employee Services & Recreation	3
___ SCOM 301 Business & Professional Communication	4
___ SCOM 413 Advanced Organizational Communication	4
___ SOC 311 Sociology of Gender	4
___ SOC 316 American Ethnic Minorities (USCP)	4
___ SOC 395 Sociology of Complex Organizations	4

List below any approved substitutions for Required or Elective Concentration Courses:

Course Prefix	Course Title	# of units
_____	_____	_____
_____	_____	_____

**Coops and internships must be approved for concentration elective credit PRIOR to taking the coop/internship. Student must provide the HRM Coordinator with the contract (www.careerservices.calpoly.edu) and receive specific approval.*

***Students may NOT double count concentration courses with major or support courses.*

HRM Concentration Coordinator

Return to the Advising Center (03-100). Thank you.